



Recruitment Announcement Spring 2026

Patrol Officer



ABOUT THE CITY OF SANDY

Sandy continues to be one of the fastest-growing cities in Oregon, with approximately 13,500 residents within city limits and an outlying service area of approximately 45,000. Nestled in the foothills of the Cascade Mountain Range and serving as the gateway to Mt. Hood, Sandy sees approximately 40,000 vehicles travel daily along Highway 26. Its prime location provides easy access to Mt. Hood, the Columbia River Gorge, the Pacific Ocean, and Central Oregon.

Outdoor activities such as winter sports, beachcombing, camping, windsurfing, hiking, biking, fishing, hunting, and kayaking are all just a short trip away. Sandy offers small-town living with convenient access to the amenities of a larger metro area.

SANDY POLICE DEPARTMENT

The Sandy Police Department is comprised of 22 full-time employees (17 sworn Officers, 2 non-sworn Community Service Officers, and 3 professional staff). Patrol operates on a Modified Pitman schedule, allowing for built-in time to focus on mental health, fitness, and training—along with every other weekend off. Current specialty assignments include School Resource Officer, Traffic Officer, and Detective. Our community strongly supports its police department. Officers handle a wide variety of calls for service while also having the autonomy to proactively address issues such as livability concerns and traffic safety during self-directed time.

MISSION STATEMENT

The Sandy Police Department will work as a team to intercept crime, promote public safety, and engage the community with the utmost professionalism and integrity, ensuring that Sandy is a place where all people can enjoy peace and safety.

CORE VALUES

Integrity ▪ Professionalism ▪ Teamwork

DESIRABLE ATTRIBUTES

- Associate or Bachelor's degree in a related field from an accredited institution
- Preference given to In-State and Out-of-State Certified Lateral Police Officers and military veterans
- Strong communication skills, including active listening and conflict resolution
- Ability to think critically and apply Oregon law and city ordinances
- Cultural awareness and sound judgment
- Bilingual (English/Spanish) preferred

COMPENSATION

\$34.22 - \$40.69 per hour, plus incentives including shift differential, specialty pay, longevity, and certification pay. Pay scale subject to increase pending ongoing contract negotiations.

Comprehensive benefits package includes medical, dental, vision, life insurance, and paid vacation, sick leave, holiday, and comp time. Additional benefits include a gym membership allowance and PERS contributions. This is a union-represented position through the Clackamas County Police Officers Association (CCPOA).

HOW TO APPLY

For qualifications, minimum requirements, and to apply, visit www.ci.sandy.or.us/jobs. We're an equal opportunity employer.

