

February 17, 2024

As many community members are aware, the City received public records requests to release the comment sheets from two meet and greet receptions that were held with police chief finalists on January 3rd.

We are taking this opportunity to provide additional explanation of the City's actions in this matter. After receiving the requests, the City determined that these comments should not be publicly released due to confidentiality and retaliation protections under Oregon law, because they included critical statements from Sandy Police Department employees about multiple finalists for the chief position (their potential future supervisors).

In addition to protecting the public interest and the City's ability to conduct successful recruitments in the future (as the City argued to the Clackamas County District Attorney), the City's intent was to act in the interest of fairness to employees who believed their candid comments would remain private, as well as fairness to all the finalists in the process, both internal and external.

The District Attorney ruled, however, that the sheets must be released (with personal information redacted to protect the individuals who commented). Accordingly, the City is providing the redacted sheets.



Police Chief
Police Reception
Comment Card



Joseph W. Hogue

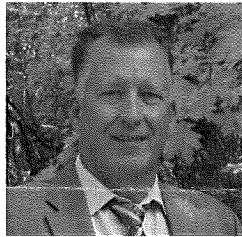
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

- HE UNDERSTANDS A CITY THE SIZE OF SANDY
- SPEAKS SOFTLY TO GET PEOPLE TO FOCUS BUT DOESN'T

Additional Comments:

- PICK UP ON VISUAL CUES FOR HIM TO SPEAK UP.
- WILL WORK WITH OFFICERS



Gary R. Jensen

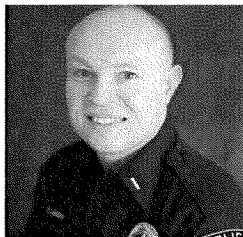
Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

- UNDERSTANDS THE DIFFERENT POSITIONS OF THE P.D.
- SPEAKS UP TO BE HEARD

Additional Comments:

- WILL WORK WITH OFFICERS



Sean Lundry

Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

- KNOW QUANTITY
- WORKS WITH OFFICERS

Additional Comments:



Commentor Name (optional):



Police Chief
Police Reception
Comment Card



Joseph W. Hogue

Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

He seems truthful in his answers. He is from Oregon and it appears that his department supports him.

Additional Comments:

He seems approachable and if Lundry did not get it I hope Hogue does.



Gary R. Jensen

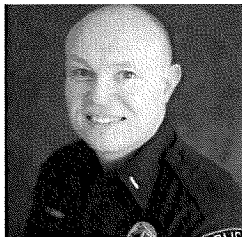
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Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

He has been a cop for a long time.

Additional Comments:

Best way to explain "used car salesman" didn't give ~~answer~~ direct answers.



Sean Lundry

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Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

He has made a lot of things happen at P.D that I never thought I saw during my career. Double staff an put on

Additional Comments:

Lundry is invested in department and community. He would make a good chief.



Commentor Name (optional):



Police Chief
Police Reception
Comment Card



Joseph W. Hogue

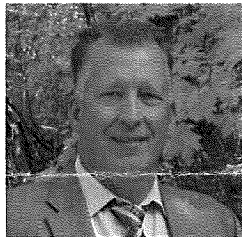
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What do you enjoy most about this candidate?

We discussed his plan with Sandy he spoke about the value of "Debriefing" talking to the team about what

Additional Comments:

Should be changed or not changed I liked this conversation.



Gary R. Jensen

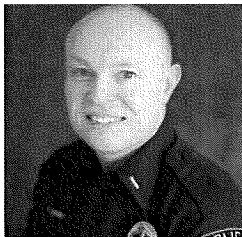
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Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

seems like a good guy But I'm unsure about how he would transition to a new state and on new department

Additional Comments:

also when checking Internet and finding info on Gary a bit concerning.



Sean Lundry

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Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Didn't talk to him.

Additional Comments:



Commentor Name (optional):



Police Chief
Police Reception
Comment Card

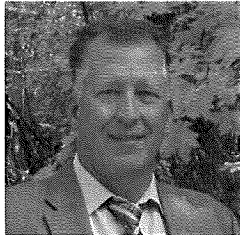


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What do you enjoy most about this candidate?

I ENJOYED SPEAKING WITH HIM
AND WOULDN'T MIND HIM AS CHIEF

Additional Comments:

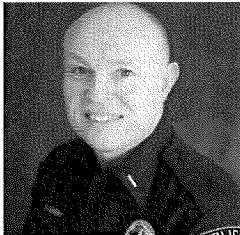


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What do you enjoy most about this candidate?

NO

Additional Comments:



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What do you enjoy most about this candidate?

Additional Comments:

Commentor Name (optional):



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What do you enjoy most about this candidate?

Additional Comments:



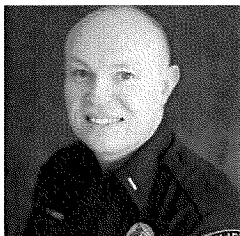
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Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Humble, seems to value collaboration and is level-headed enough to approach problems and disagreements calmly

Additional Comments:
Enjoyed his willingness to work with us and advocate for us. I believe what he is saying.

Additional Comments:



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Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Very passionate about our PD.

Additional Comments:



Commentor Name (optional):



Police Chief
Police Reception
Comment Card



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Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
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What do you enjoy most about this candidate?

WILL SPOKEN AND SOUNDS LIKE A GREAT CANDIDATE.

Additional Comments:

WOULD ~~BE~~ MAKE A GREAT CHIEF

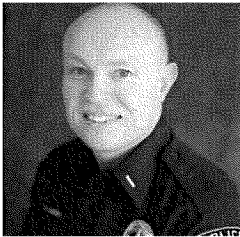


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Additional Comments:



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What do you enjoy most about this candidate?

Additional Comments:



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What do you enjoy most about this candidate?

Seems to support rank and file.

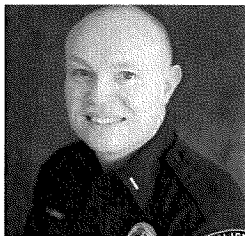
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What do you enjoy most about this candidate?

Additional Comments:



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Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Knows the agency and community well. Has established relationships. Supported by most of the PD.

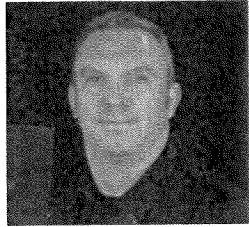
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Commentor Name (optional):



Police Chief
Police Reception
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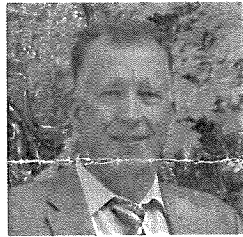


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Degrees: Various Certificates

What do you enjoy most about this candidate?

I felt he was genuine in his answers. Has a lot of Law Enforcement knowledge. And has connections through his role with the FBI Academy. When asked about making changes I was really pleased to hear him say MOST times in Law Enforcement we have time to discuss changes and not jump to change things without fully thinking them through. He mentioned he was eager to get to know our county and the DA. Overall I liked what I saw of him in this short period of time. I could see him finishing out his career with Sandy.

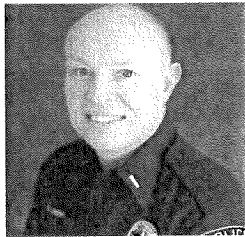


Gary R. Jensen

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Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

I didn't get to spend as much time with this candidate as the other. He was friendly, knew how important all jobs were within the agency. He is older, but I feel he has a lot of management experience especially working so long at a bigger agency. He ran two different agencies as a complete outsider. Coming from a different state he is going to have to adapt to our laws, but sounds like he is eager to do so. My only concern here is the amount of time commitment from him. He retired from LE, and I feel he wouldn't be around for long term.



Sean Lundry

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What do you enjoy most about this candidate?

Please turn over and see back

Page 2 of 2

w/ flyer.
attached

I feel he missed his mark with his opening statement. He had his whole department in one room and could have used this opportunity to say so much here. Over the past year there has been so much emotion and unprofessionalism I have witnessed on a weekly basis if not daily basis. I am not sure how the troops could 110% back a leader if that leader says things like....If I don't get the corner office, I won't need an office. How he has given away the LT position to have 4 sgt's. There is currently no position for him to go back to, let alone he gave away his office. He has rewritten policies to change the way jobs functions, and changed the policy so his favorite sgt (less senior) could fill in while he's away. I feel while holding the interim title there shouldn't have been changes. He has favorites and it's clear to all. This summer he publicly shamed an employee and toss everything in their patrol car while they were off duty. That isn't what a "leader" does!! When he heard there was going to be a process for the Chief of Police, he treated Ernie so terrible for months!! He would have open conversations about how the City is wasting a ton of money in the hiring process, and felt he should just be given the job. He applied for Cottage Grove Police Chief. Again how can the troops back someone who has opening said and shown he isn't all in here. And then there was cleaning and reorganizing the Chief's office. He shredded just about everything that was in there. And in open air said..."If we don't have it, we don't have to produce it" Also in open air says the monthly Chief's meetings are a waste of time and he won't be going if he gets Chief. These are statements that are highly concerning and not what a true leader does.

you can
mpact
community
good
year
ng!

There are concerns here with this program. City of Sandy's and the Police Department name's on it. What is it? Who has oversight on this program? National night out was never intended to be a fundraiser!! This is alarming and concerning.



SANDY NATIONAL NIGHT 2024

D31
#BOLD

40250 SE Fish Hatchery Rd.
Sandy, OR 97055

Flyer
attachment



BUILDING RELATIONSHIPS AND BRINGING HOPE
d31bebold.com

*Mark your calendar for
National Night Out 2024*

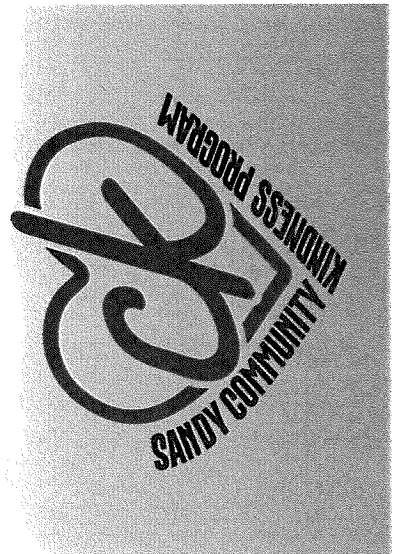
The D31 Foundation, in partnership with
The City of Sandy, ACRE NW Real Estate
and the Sandy Police Department
holds its largest and most beloved event

on
August 17, 2024

at Bornstedt Park
19383 Pine Street

*Proceeds benefit the
Sandy Community Kindness Program*

**What is the Sandy
Community Kindness
Program all about?**





Police Chief
Police Reception
Comment Card



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Degrees: Various Certificates

What do you enjoy most about this candidate?

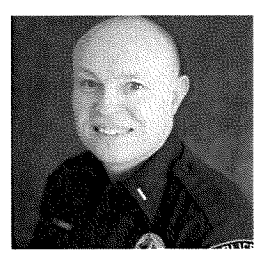
Additional Comments:



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Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
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What do you enjoy most about this candidate?

Additional Comments:



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Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Additional Comments:

Joseph W. Hogue

What did you enjoy about this candidate?

He was considered and thoughtful in his responses. One of his responses was “a decision does not generally need to be made right this instant”. A sign that he will not make hasty decisions and give ideas and problems consideration before making a decision.

His timing seemed right for applying; that he was happy and wasn't looking to leave, but the opportunity came up and he decided it was a good time to throw his hat in the ring.

He seemed to have a good deal of people listening and interacting with him.

Gary R. Jensen

What did you enjoy about this candidate?

His calmness. His maturity. It is immediately obvious when someone has already done the job; there is simply a confidence/understanding of the big picture of the job. I was surprised because I believe I went in with a pre-conceived notion that “he was done already; been there done that, so why now?” I believe he had a very good answer for why he was not done. It is interesting that in both of his positions as Chief of Police, he came in as the outsider and was able to take departments who did not know him, and lead them.

It was clear that he was very fit and takes care of himself; he did not look like someone that was “out of the game”.

He had an understanding of the people and all the departments that make up a police department. He had an understanding of various Report Writing systems that agencies use and knew ours (Eforce) because they are based out of Utah.

He took an interest in the people around him and immediately made contact with Sabella and asked how many female officers we had.

I believe in his opening comments that he also made reference to the City; meaning he knew that it was not just about him, it was about what the City's wants and needs were that needed to mesh together with the police department. That only comes from a person who is mature in a Chief's position.

Sean Lundry

This candidate has already had time to display his talents as he was given the gift of being interim Chief. During this time, his chaotic way of managing (hasty decisions, burning bridges with peers in the industry, lack of emotional intelligence) has been on display.

Although he constantly espouses "loyalty" he has loyalty for no one. If you are the person who is not in the room with him, you are the person he talks about.

His lack of emotional maturity is constantly on display, even making very public comments to the entire police department about his views on people at City Hall. Also lacks the maturity for the "long game". Instead of addressing this opportunity as a time to grow and prepare, he has stated multiple times that "if he does not get the position he will leave". Like a threat he feels he can hold over the City. Instead of saying "I'm willing to work for this, and if this is not my time, I will stay and still do all I can for the City." Nope. It's "give me this because I want it and if you don't I'm out." That is not leadership. That's being a petulant 5 year old.

One of the most serious drawbacks about this candidate is that he "talks the talk", but does not "walk the walk". Community members who have been woo'ed, taken to coffee and like him, do not see daily operations within the police department walls.



Police Chief
Police Reception
Comment Card



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Degrees: Various Certificates

What do you enjoy most about this candidate?

He talks well about culture, a lot of the things we are already doing. He is well versed and knowledgeable in Oregon. He seemed very humble.

Additional Comments:

I believe that this process is for experience before a future process at his current department. He had a lot of good answers.



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What do you enjoy most about this candidate?

His experience is good, but also comes with preconceived ideas. He is a very proud and confident person.

Additional Comments:

Talked a lot about being a "change agent". I know that turned some of the guys off. I question how long he'll stick around.



Sean Lundry
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Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Sean truly cares about us and our families. He knows the community and loves being a part of it.

Additional Comments:

I trust Sean and know he would be a great leader for this department.



Police Chief
Police Reception
Comment Card



Joseph W. Hogue
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Degrees: Various Certificates

3

What do you enjoy most about this candidate?

Seems very focused on taking care of employees.

Additional Comments:

I'm sure Mr. Hogue could do the job, but he doesn't
the one best suited for us.



Gary R. Jensen
Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
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Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCI

3

What do you enjoy most about this candidate?

Very personable, experienced

Additional Comments:

Not looking specifically for Sandy and doesn't know our
situation. He already retired once, I'd be concerned how long will stay.



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
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Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

1

What do you enjoy most about this candidate?

He knows us and he's already guiding us in the right
direction

Additional Comments:

Together with his qualifications, knowledge of the city and
department, and existing relationships, Sean Lundry is the best choice.



Commentor Name (optional):





Tyler Deems <tdeems@ci.sandy.or.us>

Police Chief Reception comment card

1 message

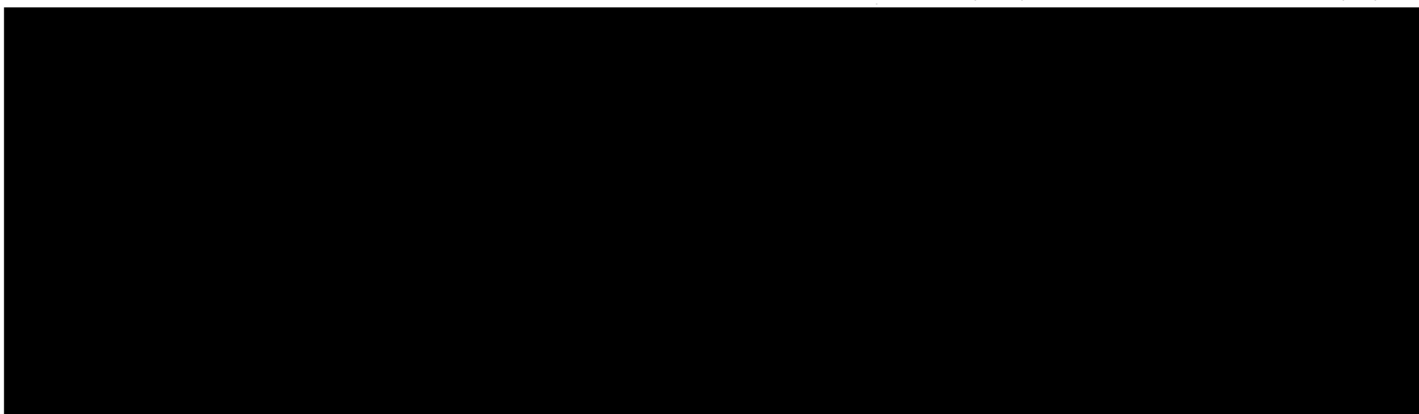
Mon, Jan 8, 2024 at 9:20 AM

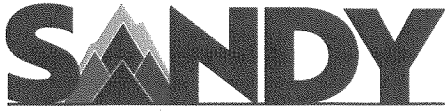
[REDACTED]
To: Tyler Deems <tdeems@ci.sandy.or.us>

Good Morning Tyler,

I noticed this morning I forgot to turn in my comment card from last week, got busy and forgot. I imagine it is too late at this point, but if it's not here is what I thought. I spent a lot of time talking with both Joseph Hogue and with Gary Jensen. Both seemed nice. I was able to see all three candidates interact with everyone at both the PD and Community Receptions. I thought all seemed well qualified. Out of all three candidates I felt Joseph Hogue would be the best fit at the department. He seems to be a friendly and calm personality type who would treat all employees here fairly. He sounded very humble and down to earth. I believe he would be able to work well with you, the council members, the public, the CCPOA and with other police/fire agencies. I didn't get the feeling that he would come in and start changing a bunch of things without first learning the culture and how we are currently doing things. In the end I appreciate the opportunity to participate in the process.

Have a great week!





Police Chief
Police Reception
Comment Card



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Degrees: Various Certificates

What do you enjoy most about this candidate?

VERY APPROACHABLE! I REALLY LIKE HIM. WILL

BRING NEEDED CHANGE AND POSITIVE VIBES WE NEED

Additional Comments:



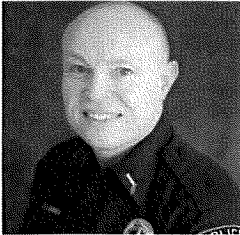
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Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

MADE SEVERAL SEXIST/RACIST COMMENTS! DO NOT

HIRE. HE GAVE US A CAR SALES MAN VIBE.

Additional Comments:



Sean Lundry
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Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

ENJOYED THE RESPECT HE GAVE OTHERS

Additional Comments:



Commentor Name (optional):



Police Chief
Police Reception
Comment Card



Joseph W. Hogue

Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
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Degrees: Various Certificates

What do you enjoy most about this candidate?

Apparently does not want to respond to calls

Additional Comments:



Gary R. Jensen

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Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Made two racist comments in under 2 minutes

Additional Comments:



Sean Lundry

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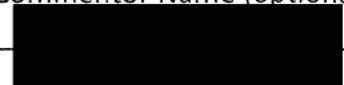
What do you enjoy most about this candidate?

Loves Jocko

Additional Comments:



Commentor Name (optional):





Police Chief
Police Reception
Comment Card



Joseph W. Hogue

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Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

Not a big micro-manager. Even-keeled.
Genuine, Approachable, Unemotional.

Additional Comments:



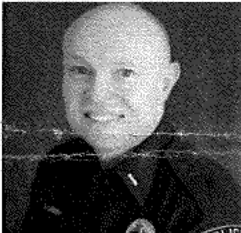
Gary R. Jensen

Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Gave decent responses. I felt as if he was less
sincere.

Additional Comments:

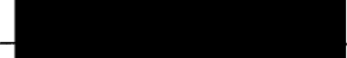


Sean Lundry

Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Additional Comments:





Police Chief Public Reception Comment Card



Joseph W. Hogue
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

He seemed likable and low key.

Additional Comments:

He does not seem like he would be an upgrade from what we have. St. Helens is much like Sandy, just on the other side of the metro area. He seemed noncommittal about moving to the community. Family seemed important to him, but he is also raising teenagers, which might be challenging if he had the additional burdens of Chief.



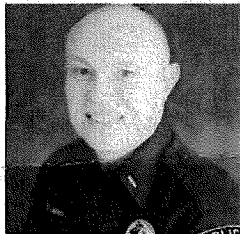
Gary R. Jensen
Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

He was tall. It was nice that he brought his wife with him.

Additional Comments:

Of the candidates, in the brief time we had with him, he seemed like he was the least good fit personally, although he seemed cordial and knowledgeable. He talked about his and his wife wanting a place to retire as one of the reasons to move to Sandy. Moving forward, I don't know if hiring someone who is already thinking about retirement would be the best for a growing, changing community facing new and expanded law enforcement challenges.



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Sean was fully present and focused. Seemed very prepared. Most of all, his loyalty and commitment to the Sandy community came through strongly.

Additional Comments:

Lundry knows the community very well. He has prepared himself through significant additional training for the job. He is experienced and personally disciplined. More importantly, he has taken the time to be personally involved in community organizations and activities. He is well liked and respected, but has always seemed to maintain a proper professional distance. He has already been doing the job and to not choose him would seem like it would disrupt the community and would be something the city council and city leadership would have to explain to the community. From the outside, he seems like the obvious choice.

Commentor Name (optional):





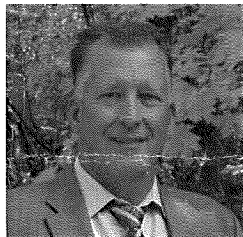
Police Chief
Public Reception
Comment Card



Joseph W. Hogue
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

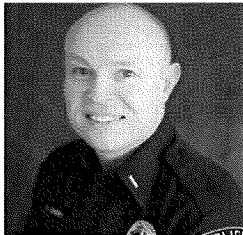
Additional Comments:



Gary R. Jensen
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Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Additional Comments:



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Local

Additional Comments:



Commentor Name (optional):



Police Chief
Public Reception
Comment Card



Joseph W. Hogue

Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

Additional Comments:

Prefer to have a local candidate.



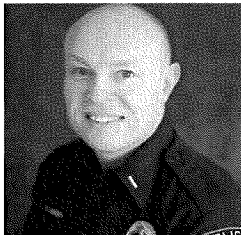
Gary R. Jensen

Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Experienced but sounds like he'll retire in a few years.

Additional Comments:



Sean Lundry

Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Our community knows him, loves him. He handles an amazing job.

Additional Comments:

I had a feeling he was gearing up to take on a leadership role when he began completing higher education, very proud to have him as our interim chief & hope you vote for him.

Commentor Name (optional):





Police Chief
Public Reception
Comment Card



Joseph W. Hogue
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

Pleasant man, easy to talk with him.

Additional Comments:

When asked if he would be moving to Sandy he responded that he would not do so right away. He felt that he and the city needed a "trial period" to see if this would work out. Sandy might have to go back to the hiring process again and look for community.



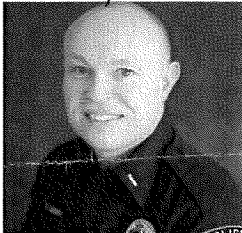
Gary R. Jensen
Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Actually he was a little hard to connect with & didn't seem like he fit in with Sandy.

Additional Comments:

He spoke of retirement as being his reason to want to relocate to Sandy. When asked about his involvement with his Logan community outside of work, he really didn't have much to offer.



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

See attached sheet. →

Additional Comments:



Commentor Name (optional):

Sean has experience with the job, with the police team, with the community resources he can enlist to help the community, with the problems and possible future problems of the community, he has experienced hardship with us...COVID, anti-police demonstrations, fire evacuations, Bull Run fire threat, etc. He has experienced our joys...Mountain festivals/parades; Halloween Trick-or-Treat Trails, Winterfest, etc. The other two candidates would have to learn second hand about those things and it would take years to even begin to catch up.

Sean comes to the Sandy Chamber. He is loved and appreciated there because he is faithful to show up even though it is not during his "working hours" to learn about the needs and concerns of the business owners in the community as well as the non-profit groups that attend. He connects with these groups, attends the various functions they hold. Sean earned the "Heart of the Community" Award... he is recognized as a positive influence and positive liaison between the community and the police department.

Funding for the Police Department: If additional funding is needed and asked for in the near future, a new Police Chief would be seen as the reason....he isn't satisfied; he doesn't get help from other groups in the community; "Sean was able to manage with what he was given." If Sean was Police Chief, people would believe that it was truly needed, that Sean had tried to manage as long as possible without burdening the people with more taxes. More chance that any additional funding asked for by the voters would be passed than if someone new was the Police Chief.

When asked about the Portland problem spreading out to Gresham and continuing on to Sandy. Sean was aware of the situation and had plans of how to handle it. He even anticipated the new SAM bus route going to Clackamas Town Center might possibly bring into the community people who might cause trouble and had a pro-active plan for that situation. The other two candidates probably don't even know about the new bus route...they aren't local.

Loyalty-What does it say to the rest of the police team about loyalty to them, the current people who serve. Will the next job opening that might be a job promotion for them be given to an outsider? Is their service and time they are investing not valued? Sean served as interim Police Chief...when there was a need, he answered the call and served. My opinion is it would be hard for Sean to remain here in Sandy if he does not get this position. How does a person handle that kind of rejection and still feel self worth and respect from others on the police force. If Sean leaves, others might look elsewhere also. If loyalty and experience here in this community is not valued...they may go where it is valued.



Police Chief
Public Reception
Comment Card



Joseph W. Hogue

Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

he seems to be a good speaker and friendly but not much else to brag about.

Additional Comments:

When asked if he was willing to help out patrol & possibly take calls if need be he said his position is above that & he has people for that. our past & current chief here show no job is to small for them.



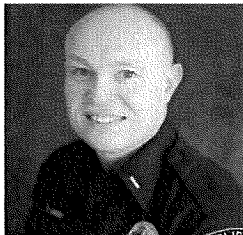
Gary R. Jensen

Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Additional Comments:

DID NOT think he is a good fit for SPD or the community as a leader.



Sean Lundry

Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

He has pioneered a culture @ SPD like no other department has. he truly is a great leader & cares strongly for SANDY. He is clearly the Best pick for Chief.

Additional Comments:



Commentor Name (optional):



Police Chief
Public Reception
Comment Card



Joseph W. Hogue
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

Additional Comments:



Gary R. Jensen
Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Additional Comments:



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
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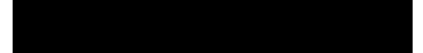
What do you enjoy most about this candidate?

SEAN IS NICE, HAPPY, AND HE LOVES HIS COMMUNITY
AND WOULD BE A GREAT CHIEF

Additional Comments:



Commentor Name (optional):





Police Chief
Public Reception
Comment Card



Joseph W. Hogue
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

engaged well w/ community members.

Additional Comments:



Gary R. Jensen
Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCI

What do you enjoy most about this candidate?

I liked that he brought his wife.

Additional Comments:



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

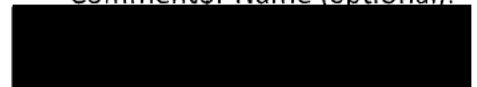
What do you enjoy most about this candidate?

In my professional + personal opinion - Sean is qualified, willing + able to step into this roll w/o any issues.

Additional Comments:

He's respected by his officers, leaders in the community + the community in general. It would be a huge loss not to have Sean in the full time chief position.

Commentor Name (optional):





Police Chief
Public Reception
Comment Card



Joseph W. Hogue
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

Pleasant to talk with

Additional Comments:

"culture" I heard a lot of this buzzword but not clear on specifically how it's applied



Gary R. Jensen
Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

Friendly, seems approachable

how long till retiring?

Additional Comments:

It seems like he's close to retirement age - he said he's qualified to have retired already. would only a short term benefit Sandy?



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

Sean is proven in our community and has a known track record of leadership in the Department already.

Additional Comments:

I saw the support for Sean off his team tonight as well as the community. There is NO REASON to look beyond Sean as our Police Chief - he's the one we want.

Commentor Name (optional):





Police Chief
Public Reception
Comment Card



Joseph W. Hogue
Police Lieutenant - St. Helens Police Department Jan 2017 - Present
Patrol Sergeant - St. Helens Police Department Jan 2007 - Dec 2016
Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

Seems very well intune with setting up good examples for his force.

Additional Comments:

Doesn't know our community, would need to learn about how things are run and take a while to adjust



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Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCJ

What do you enjoy most about this candidate?

lots of experience and many years with the law enforcement.

Additional Comments:

my concerns is coming from another state and could retire at any time



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

He already knows the community, has been working towards this position. Has a good head on his shoulders and

Additional Comments:

is trusted.

Question asked: "Give an example of someone you coached & developed and were able to promote."

SANDY

What did you work on with them to make it happen?"

**Police Chief
Public Reception
Comment Card**



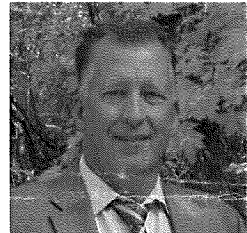
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Criminal Detective - St. Helens Police Department Sept 2003 - Dec 2006
Degrees: Various Certificates

What do you enjoy most about this candidate?

friendly

Additional Comments:

Answer to above Q: He has people who would take on the task - No example given of what he did to make it happen.



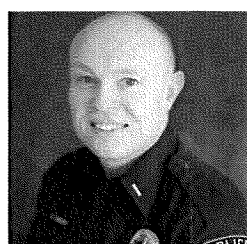
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Chief of Police/Director 911 - Logan City Police Nov 2009 - May 2023
Chief of Police - Vernal City Police Mar 2005 - Oct 2009
Sergeant Deputy Sheriff/Paramedic - Davis County June 1992 - Mar 2005
Degrees: AS, BS, MCI

What do you enjoy most about this candidate?

Didn't appreciate to condescending comment and Answer to Q: tight handshake - my hand still hurts!

Additional Comments:

Asked for more \$ to send Sgt to classes for leadership ultimately that Sgt promoted to chief in Logan



Sean Lundry
Interim Chief of Police - Sandy Police Department Sept 2023 - Present
Lieutenant - Sandy Police Department July 2019 - Sept 2023
Sergeant - Sandy Police Department Jan 2017 - July 2019
Degrees: BSCJ, MSM

What do you enjoy most about this candidate?

♥ of our community

Additional Comments:

Answer to Q: Garrett Thornton. What did you do? Leadership books to read, classes, one on one training. leading up



Commentor Name (optional):
Sandy Local, business owner & resident.

Police Chief Recommendation for Lundry

1 message

Wed, Jan 3, 2024 at 8:19 PM


To: Awelty@ci.sandy.or.us

Good morning,

Thank you for setting up the candidate meet and greet last night.


My husband and I talked it over and the choice was definitely not clear. I think I would be happy with any of the three candidates as police chief. My family has vacationed in Vernal UT for many years and it is a nice clean town, just like Sandy. I have a slight concern that Mr Jensen is in for a political culture shock though. Utah is quite religious and conservative as a state, mostly full of law abiding citizens and their major cities don't have the problems cities like Portland has.

I was split between Chief Hogue and Interim Chief Lundry. Chief Hogue answered my emergency management questions quite competently and he seemed like he would be able to lead us if there was a crisis like a wildfire.

The strong suit that Chief Lundry has is a solid knowledge of the community. He knows the layout, the politics, the community "cast of bad characters," and it would be a near seamless transition. He's also well connected in the state and active in the Oregon Association Chiefs of Police, so he's trying to improve the standards for law enforcement instead of just sitting on his laurels as a good ole boy. He's also young enough that he still has the energy to carry out his duties and still learn and evolve in our ever changing world. There's an incalculable value to his knowledge of the community.

My recommendation is for Chief Lundry to continue on at his current post.

Thank you for considering the community's comments.





Tyler Deems <tdeems@ci.sandy.or.us>

Last thoughts

1 message

Thu, Jan 4, 2024 at 7:43 AM

[REDACTED]
To: tdeems@ci.sandy.or.us

Good morning Tyler,

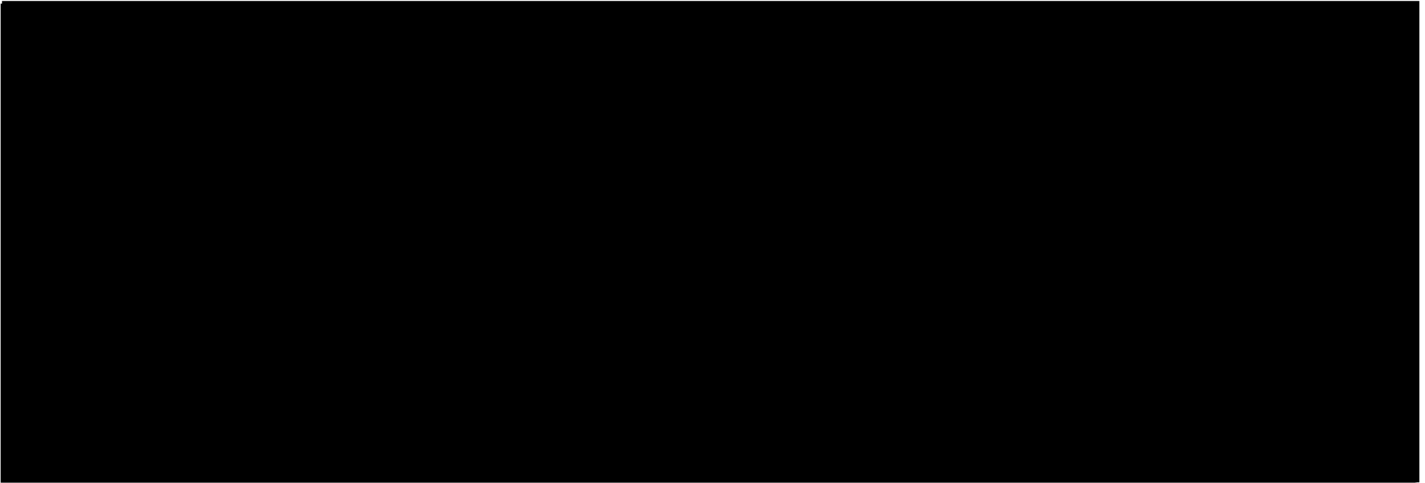
After leaving the meet and greet, I realized there were 2 things I wished I'd added to the feedback form (it was a little hard to concentrate and collect my thoughts sensibly at that time).

Two things -- I listened to each of the outside candidates respond regarding their experiences with houseless people. It really did not come across that either has had to deal with much of it. And then to try and understand their community mindset better, we asked about their volunteer activities outside of work, and how they encourage their staff to do the same. Joe's response was that he coaches a ball team, Gary and his wife answered that they support the local nursery because they are landscaping their place. Maybe it was humor but it didn't answer the question.

I don't know if this is feedback that matters, but if it does I'd hate to have not submitted it. This hiring decision really matters to us.

Thank you for your time and all your hard work on this!

[REDACTED]





Angie Welty <awelty@ci.sandy.or.us>

Police Chief Recommendation for Lundry

1 message

Wed, Jan 3, 2024 at 8:19 PM

[REDACTED]
To: Awelty@ci.sandy.or.us

Good morning,

Thank you for setting up the candidate meet and greet last night.

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My recommendation is for Chief Lundry to continue on at his current post.

Thank you for considering the community's comments.

[REDACTED]

Fwd: reception comments

1 message

Tyler Deems <tdeems@ci.sandy.or.us>
To: Angie Welty <awelty@ci.sandy.or.us>

Thu, Jan 4, 2024 at 5:24 PM

For our files.

*page 1 of 2
Comments*

----- Forwarded message -----

From: [REDACTED]
Date: Thu, Jan 4, 2024 at 4:59 PM
Subject: reception comments
To: Jeff Aprati <japrati@ci.sandy.or.us>, Tyler Deems <tdeems@ci.sandy.or.us>

hey sorry it took so long, Busy day. but attached is my comments from last night, I thought the process was good, the biggest concern was I was expected in just 90 min to understand these guys. a lot to expect. But several that attended were able to take away intelligent ideas about each. Me as well.
Thanks for the good work

Attachment



 **Chief interview given.docx**
14K

Chief Public reception – Jan. 3, 2024

Page 2 of 2
Community

Joseph Hogue

Joe appeared confident answered questions with thoughtful presentation. I watched him answer questions from the audience where he was attentive and well received. Presented himself well. Noticed he was the only one of the three that wore military boots (Shined of course)

Gary Jensen

He presented himself well, bringing his wife was a good idea. She and he said all the right things and they had made it a point to look around the area, eat at several restaurants and talk to a few on the street. Gary was able to respond to the audience well, had good repour with several. His answers indicated to me he was looking to use the job as a way to retire in Oregon from Utah. He will be the hardest to incorporate into our city being from another state, not knowing Oregon laws and issues as well as the others.

Sean Laundry.

I was surprised that Sean came across with an attitude that: That he would have to go through this review just to get the job. Several that I talked to in the audience noticed the same attitude. But Sean is a good speaker and one on one did a great job of answering questions and relating to those in the group.

Bottom line, I came away with several concerns with Laundry and Jensen. Very impressed with Hogue

A little too quick to get more than a passing idea of the three of them but good all in all



Angie Welty <awelty@ci.sandy.or.us>

Sandys Police Chief

1 message

Thu, Jan 4, 2024 at 11:13 AM

To: "awelty@ci.sandy.or.us" <awelty@ci.sandy.or.us>

Hello,

I'm a resident of Sandy, OR and am writing you in regards to the hiring of our new police chief.

I endorse and want Officer Lundry to get the position. He has Sandys best interest

