

# **Study Materials for SPD Sergeant Process**

1. **“Extreme Ownership”** Jocko Willink & Leif Babin (limited supply in Sandy PD lending library both audio and book)
2. **“Dichotomy of Leadership”** Jocko Willink & Leif Babin (lending library)
3. **Sandy Police Department Policy Manual** (Should review all but a significant focus on policies 300, 311, 313, 321, 405, 418, 426, 427, 607, and chapter 10 “Personnel”)
4. **Collective Bargaining Agreement** between SPD & CCPOA
5. Articles in this packet
6. Basic knowledge of evidence collection/storage

## **Testing Steps**

Written Exam	30%
Practical Exam	20%
Patrol Board	25%
Command Board	25%

(All scores tally 100% overall)

**\*This process is intended to assess your overall knowledge, understanding, and commitment to the leadership principles of the Sandy Police Department culture. The more you know the better chance of success you will have as an SPD Sergeant. This process is meant to test the objective measurables that will aid you in being successful and will not be easy if you do not properly prepare. Thank you for your interest in being a servant leader at our agency and the investment in the lives of our staff .**

**Good luck!!\***