



CITY OF SANDY JOB DESCRIPTION

POSITION TITLE: Seasonal Worker – Streets
DEPARTMENT: Public Works
FLSA STATUS: Non-Exempt
SALARY GRADE: A
REPRESENTATION: None

GENERAL POSITION SUMMARY:

The Seasonal Worker provides assistance to the Public Works Department. This position is required to perform a variety of tasks associated with weed control and maintenance of rights-of-way. This position may also be called upon to assist in park maintenance and/or operation and maintenance of water, sewer and street systems and utility installations.

ESSENTIAL JOB FUNCTIONS:

- Mowing, weeding and general maintenance of City property and public rights-of-way.
- Other duties as assigned.
- Establishes and maintains positive working relations with coworkers, citizens, the public, and other agency staff.

JOB SPECIFICATIONS:

Mandatory Requirements:

Must be at least 16 years of age; Knowledge of operation and care of various power and hand tools; Must pass a pre-employment drug and alcohol screening.

Necessary Knowledge, Skills and Abilities:

Ability to lift 70 pounds; Ability to operate hand-held power equipment over uneven terrain in all weather conditions; Ability to work independently with minimal direct supervision.

Special Requirements/Licenses:

None required

SUPERVISION RECEIVED:

Works under the direction of the Public Works Crew Leader.

SUPERVISORY RESPONSIBILITIES:

This position is not a supervisory position.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- This position requires the ability to function both indoors and outdoors engaging in work of a moderately active nature.
- Requires the ability to maintain cardio-pulmonary fitness to engage in moderate physical activity.
- Requires the ability to move to different working locations and to bend, stoop, climb, and reach to perform essential job functions.
- Requires arm, hand, and finger dexterity to demonstrate use or operate common tools used in public works maintenance.
- Requires the ability to lift from floor, waist or overhead, objects up to 70 pounds.
- Requires the ability to function with temperature and weather variations.
- Requires visual acuity to observe work sites and read written materials.

TOOLS AND EQUIPMENT USED:

Weed eater, backpack blower and various hand tools associated with grass and weed control.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions.
- The employee may be occasionally exposed to wet and/or humid conditions and temperature variations.
- The noise level in the field environment is usually moderate, except when operating hand-held power equipment.

This description covers the most significant essential and auxiliary duties performed but does not include other occasional work which may be similar, related or logical assignment to the position.

Jenny Coker

Public Works Director, PE

Adopted: 04/22/2015, 04/12/2016, 05/11/2017, 02/08/2018, 8/2020, 3/2022

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee

Date