



Recruitment Announcement for the City of Sandy

**Position:
Lateral Patrol Officer**

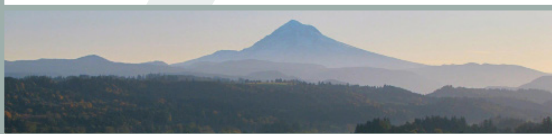


COMPENSATION

\$30.22-\$35.93 an hour plus incentives including shift differential, specialty, and certification pay. Comprehensive benefit package including medical, dental, vision, life insurance, paid vacation, sick, holiday and comp time and PERS contribution. The City also provides a gym membership allowance and take-home vehicle within distance allowance. Represented union position through Clackamas County Police Officer Association (CCPOA).

HOW TO APPLY

For more information on qualifications, minimum requirements, job duties, application details and to apply, please visit our website www.ci.sandy.or.us/jobs.



SERVANT LEADERS THROUGH COMMUNITY PARTNERSHIPS & TEAMWORK

Are you a leader who understands what it is to serve and believes in community collaboration to ensure public safety? Do you seek out a work environment that will challenge you through increasing responsibility, training, and the freedom to do your job effectively? Do you desire to be recognized for your hard work and dedication to a cause greater than yourself? Do you believe in upholding the Constitutionally guaranteed rights of all individuals? Is there a strong feeling inside that you were made to do something more? Do you value a work culture promoting teamwork and ownership in all that you do? Do you want your voice heard in focusing on issues impacting your work-life balance?

If you answered "yes" to these questions you belong with the Sandy Police Department (OR). The City of Sandy has an open recruitment for Lateral Police Officers, and we would like to invite you to apply to join our team of dedicated professionals.

Sandy continues to be one of the fastest growing cities in Oregon year after year with approximately 12,000 people residing within city limits and an outlying service area of approximately 45,000 people. Sandy is nestled in the foothills of the Cascade Mountain Range and as the gateway to Mt. Hood with approximately 40,000 unique vehicles traveling through daily along Highway 26. Sandy's prime location allows for easy access to Mt. Hood, Columbia River Gorge, Pacific Ocean, and Central Oregon. Amenities and activities such as winter sports, beach combing, camping, wind surfing, hiking, biking, fishing, hunting, and kayaking are all a short trip away. Sandy's quality of life brings small town living in close proximity to attractions found in the larger metro area.

Sandy has beautiful parks, and exceptional educational opportunities through Oregon Trail School District which has gained national recognition for their progressive approach to school safety and education. Sandy Police Department works a "Modified Pitman" schedule allowing for mental health and fitness activities on shift as well as every other weekend off for all patrol officers. Specialty positions include School Resource Officer, Traffic Officer, and Detective. The Sandy community overwhelmingly supports the police department with a significant focus on community directed policing strategies utilizing resources. You will experience all types of calls for police service during directed work time, but also have freedom to identify and work on solving problems such as livability issues or traffic enforcement in your self-directed work time.

If selected, you will be an integral piece of a progressive department whose mission is for all citizens and visitors to feel safe in our city. This is accomplished through building trust, transparency, and legitimacy. Every member of the Sandy Police Department regardless of tenure is a leader and is expected to uphold our high values and represent themselves professionally both on and off duty. You will be supported by agency leaders who are constantly striving to use evidence-based practices to provide cutting edge service. Communication, collaboration, and transparency with all staff and stakeholders are key to our success.

DESIRABLE ATTRIBUTES

Associate or Bachelor's degree in related field from an accredited institute of higher learning. Preference to In State/Out of State Certified Lateral Police Officers and those with military service. Demonstrated ability to actively listen, think critically, negotiate, persuade, apply applicable Oregon law and city ordinances, cultural sensitivity, and proper application of legal theory. Bilingual-English/Spanish.

