



## CITY OF SANDY JOB DESCRIPTION

---

**POSITION TITLE:** Seasonal Telecom Utility Worker  
**DEPARTMENT:** Telecommunications  
**FLSA STATUS:** Non-Exempt  
**SALARY GRADE:** A  
**REPRESENTATION:** None

### **GENERAL POSITION SUMMARY:**

The Seasonal Telecom Utility will do field construction work to assist with the installation, repair, and maintenance of the outside plant telecommunication infrastructure. Requires the ability to learn fiber and fiber-optic maintenance techniques, as well as practices for installation and maintenance of wireless systems.

### **ESSENTIAL JOB FUNCTIONS:**

- Assists with the repair and preventative maintenance of outside plant infrastructure for the SandyNet Fiber and Wireless networks and tower infrastructure.
- Assists with maintaining the warehouse and inventory of customer premise equipment and distribution network elements and related supplies.
- Assists in maintaining a safe working environment.
- Perform other duties as required.
- Establish and maintain positive working relations with coworkers and the general public.

### **JOB SPECIFICATIONS:**

#### **Mandatory Requirements:**

- Must be at least 16 years of age
- Must pass a pre-employment drug and alcohol screening
- Ability to learn and operation and care of various power and hand tools
- A general ability to learn and gain experience with installing fiber-optic cable.
- A general ability to learn general construction skills; trenches, boring, plowing, and excavating, etc.
- Good communication skills.

#### **Necessary Knowledge, Skills and Abilities:**

- The ability to take direction and follow through on assignments.
- Organize work effectively and efficiently.
- Ability to exercise good judgement, courtesy, patience and tact in public contact and problem resolution.

#### **Special Requirements/Licenses:**

Must be able to pass the department's security clearance standards, including Reference check, and Criminal History check. Driving is not required

### **SUPERVISION RECEIVED:**

Works under the direction of the IT Director and Telecom Crew Lead.

**SUPERVISORY RESPONSIBILITIES:**

None

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- Requires the ability to function in an indoor or outdoor environment engaged in work of primarily a moderate active nature.
- Requires cardiovascular fitness to walk 400 yards over varying terrain.
- Requires auditory ability to carry on ordinary and telephone conversation.
- Requires near and far visual acuity to read detailed maps, drawings, other printed material, computer screens, observe moving objects, and observe physical layouts.
- Requires the ability to alternate sit and stand for sustained periods of time to observe construction and perform counter work.
- Requires sufficient ambulatory ability to move about an office and outdoor field locations and to kneel, crouch, bend, and climb.
- Requires the ability to move materials weighing up to 15 pounds frequently, and infrequently weighing up to 50 pounds.
- Requires exposure to computer screens, networking devices and optical lasers.

**TOOLS AND EQUIPMENT USED (but not limited to):**

- Various construction hand tools
- Power washer

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed indoors and outdoors where some safety considerations exist from climbing and unstable surfaces.
- Work duties infrequently require evening or weekend hours.
- The noise level in the work environment may at times require the use of hearing protection depending on the task being performed.
- Work is intermittently performed in the outdoor work environment, travel from site to site; exposure to noise, wet and/or humid conditions, temperature variations, smoke, fumes, and gases.



**CITY OF SANDY  
JOB DESCRIPTION**

---

*This description covers the most significant essential and auxiliary duties performed but does not include other occasional work which may be similar, related or logical assignment to the position.*

*Greg Brewster*  
**IT Director**  
**SandyNet General Manager**

Adopted: 7/2021 Revised: 4/2022

*This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.*

---

**Employee**

**Date**