

City of Sandy

Agenda

City Council Work Session Meeting

Meeting Location: City Hall- Council Chambers, 39250
Pioneer Blvd., Sandy, Oregon 97055

Meeting Date: Saturday, November 10, 2018

Meeting Time: 7:30 AM



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1. EXECUTIVE SESSION

- 1.1. To consider the employment of a public officer, employee, staff member, or individual agent, pursuant to ORS 192.662(a).

2. ROLL CALL

3. NEW BUSINESS

- 3.1. City Manager Candidate Interviews
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4. EXECUTIVE SESSION

- 4.1. To consider the employment of a public officer, employee, staff member, or individual agent, pursuant to ORS 192.662(a).

5. ADJOURN



Staff Report

Meeting Date: November 10, 2018
From Kim Yamashita, City Manager
SUBJECT: City Manager Candidate Interviews

Background:

At the September 4th Council Meeting, it was determined that Staff would move forward with the recruitment process for our next City Manager. A hiring committee was established to review the applications and ensure a transparent process. The posting was advertised on multiple recruitment websites, as well as the City's website and Facebook. The Hiring Committee was comprised of multiple individuals from the community, including:

- John Hamblin, City Councilor
- Jan Lee, City Councilor
- Ken Bucchi, HR Director, Oregon Trail School District
- Phil Schneider, Fire Chief, Sandy Fire District
- DJ Anderson, Sales Manager, Suburban Auto Group
- Angie Welty, HR Manager, City of Sandy

We received 32 complete applications from 20 states. Of the 32 applicants, 19 met the minimum qualifications. The Hiring Committee reviewed the application materials and narrowed the candidate pool down to six candidates.

Panel interviews will be conducted with the top candidates on Friday, November 9th. There will be three panels responsible for interviews: Department Heads, Line Staff, and Community/Business Leaders. The scores from these panels will determine which candidates move forward in the interview process to interview with City Council on November 10th.

City Manager candidate interviews are open to the public. Once the interviews have been completed, Council will move to an Executive Session to consider the employment of a public officer, employee, staff member, or individual agent, pursuant to ORS 192.662(a).