



NO. 2020-19

A RESOLUTION CONDEMNING RACISM AND AFFIRMING THE CITY OF SANDY'S COMMITMENT TO EQUITY

Whereas, people of color continue to be marginalized and excluded – both intentionally and unintentionally — from constructing and participating in the institutions that govern our society and the services upon which we depend to protect our health, safety, and well-being; and

Whereas, implicit bias is the foundation upon which systemic racism is built, the dismantling of which is a responsibility incumbent upon all Americans, and which was recently manifested by the unconscionable murder of George Floyd that has rightly sparked outrage throughout the country; and

Whereas, the current movement for racial justice represents an opportunity for sustained commitment to creating a future that is more diverse and authentically welcoming to all, rather than maintaining the legacy of unequal opportunities and higher risk of violence for people of color that has existed in this country; and

Whereas, imagery and symbols of racism can create a climate of fear and division in the community; and

Whereas, the Sandy City Council hosted a listening session on race on July 7, 2020, at which local community members recounted their personal experiences of racism and their desire for increased accountability and inclusivity;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sandy

The City of Sandy will:

- Continue to affirm our commitment to integrating equity into the fabric of our organization and the delivery of public services; in pursuit of equal, fair, and just outcomes for all
- Engage in cultural competency and implicit bias training for members of the City Council and City Staff
- Work intentionally and collaboratively to eliminate racial disparities and address the long-term, systemic root causes of inequality and racial injustice

- Strive to foster a community connected by a shared commitment to mutual respect, understanding, and dignity
- Commit to protecting the civil and human rights of all Sandy community members
- Proactively and inclusively reach out to community members to encourage broad participation in local civic affairs, including appointed city boards and elected offices.

This resolution is adopted by the Common Council of the City of Sandy and approved by the Mayor this 20 day of July 2020



Stan Pulliam, Mayor

ATTEST:



Jeff Aprati, City Recorder